

Republic of the Philippines
BACOLOD WATER DISTRICT
Bacolod Lanao del Norte
TIN 004-367-022
CCC No. 543



CY 2024 BUDGET

*Approved as per BOD Resolution NO. 028 S. 2023
dated December 22, 2023*



Republic of the Philippines
BACOLOD WATER DISTRICT
Bacolod Lanao del Norte
TIN 004-367-022
CCC No. 543

EXCERPTS FROM THE MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF BACOLOD WATER DISTRICT, BACOLOD, LANA DEL NORTE HELD AT BACOLOD WATER DISTRICT LAST DECEMBER 22, 2023.

Present:

Elsa P. Cal	BOD Chairman
Lerma C. Daraman	BOD V-Chairman
Gershom V. Lao	BOD Secretary
Alejandro Q. Visitacion	BOD Member
Leah A. Marcera	BOD Member

Other Present:

Engr. Noel L. Resabal	General Manager
Genalin A. Amantiad	BOD Recorder
Alma S. Maglana	Senior Corporate Accounts Analyst

Absent: None

RESOLUTION NO. 028 S. 2023

RESOLUTION APPROVING THE BACOLOD WATER DISTRICT ANNUAL BUDGET FOR THE YEAR 2024 AMOUNTING TWENTY NINE MILLION SIX HUNDRED EIGHTY SIX THOUSAND FIVE HUNDRED THIRTY TWO PESOS & 26/100 (P 29,686,532.26).

WHEREAS, the Board of Directors of the Bacolod Water District discussed and deliberated the proposed Annual Budget for the Fiscal Year 2024 submitted by the management for approval;

WHEREAS, after due deliberation, proper adjustments and thorough scrutiny, it was –

RESOLVED, as it is hereby **RESOLVED** approving the aforementioned proposed 2024 Annual Budget amounting Twenty Nine Million Six Hundred Eighty Six Thousand Five Hundred Thirty Two Pesos & 26/100 (P29,686,532.26) breakdown as follows:

Operation and Maintenance Expenses	P 19,807,328.56
Capital Expenditures	3,650,750.00
Debt Service	2,538,943.70
Payment of Vouchers Payable	225,000.00
Inventories	2,864,510.00
Reserve	600,000.00
Total	P 29,686,532.26

RESOLVED FURTHER to direct the management to abide with the Commission on Audit regulations in the disbursement.


ADOPTED UNANIMOUSLY this 22nd day of December 2023 on motion of Dir. Lerma C. Daraman and duly seconded by all members present.


I hereby certify to the correctness of the foregoing:

Attested:


LERMA C. DARAMAN
BOD V-Chairman


ALEJANDRO Q. VISITACION
BOD Member


GERSHOM V. LAO
BOD Secretary


LEAH A. MARCERA
BOD Member

APPROVED:


ELSA P. CAL
BOD Chairman

**ASSUMPTION OF THE PROPOSED BUDGET
BUDGET YEAR 2024**

I. Collection Of Water Rev.

Water Rates Category	Minimum	11 to 20	21 to 30	31 to 40	41 up
Residential	214.75	23.00	25.70	28.75	32.25
Government	214.75	23.00	25.70	28.75	32.25
Commercial	429.50	46.00	51.40	57.50	64.50
Commercial A	375.81	40.25	44.98	50.31	56.44
Commercial B	322.13	34.50	38.55	43.13	48.38
Commercial C	268.44	28.75	32.10	35.94	40.31

II. Average Cost

Classification:	Average Consumed	Minimum Charge	11 to 20	21 to 30	31 to 40	41 up
Residential	18 cu.m.	214.75	23.00	25.70	28.75	32.25
Government	110 cu.m.	214.75	23.00	25.70	28.75	32.25
Commercial	54 cu.m.	429.50	46.00	51.40	57.50	64.50
Commercial A	28 cu.m.	375.81	40.25	44.98	50.31	56.44
Commercial B	20 cu.m.	322.13	34.50	38.55	43.13	48.38
Commercial C	22 cu.m.	268.44	28.75	32.13	35.94	40.31

III. Growth of Service Conn.

No. Of Service Conn.	2023	2024
Residential	3,752	3,850
Government	66	70
Commercial	50	54
Commercial A	57	61
Commercial B	37	41
Commercial C	15	21
Total No. Of Service Connection	3,977	4,097

IV. Collection of Prev. Years Account:

A/R-Customer	2,610,000.00
A/R-Other	328,050.00

V. Other Receipts

(Application Fees, Recon. Fees, Materials, WMMF, Penalties)	1,321,160.00
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VI. Capital Expenditures (Property, Plant and Equipment)

Acct. 10603040 - Water Supply System(Riser Pipes,Rehab, Trans/Dist. Main, Pump)	1,030,000.00
Acct. 10603050 - Water Plant Structure &Improvement(Perimeter fence-Mate Rese	50,000.00
Acct. 10605010 - Machinery (Standby Generator-50KVA, 3 Phase Esp.Welding Ge	750,000.00
Acct. 10605020 - Office Equipment (Aircon, CCTV, Smart TV)	871,750.00
Acct. 10605070 - Communication Equipment (SMS & Cellphone)	65,000.00
Acct. 10605090 - Disaster Response & Rescue Equipment	30,000.00
Acct. 10605130 - Sports Equipment	-
Acct. 10605990 - Other Equipment (Chlorinator)	40,000.00
Acct. 10606010 - Motor Vehicle (Motorcycle with sidecar)	80,000.00
Acct. 10607010 - Furniture & Fixtures	54,000.00
Acct. 10698990 - Other Property Plant and Equipment (Water Level Meter Office K)	660,000.00
Acct. 0801020 - Website	20,000.00
	3,650,750.00

VII. Inventories

Acct. 10404010 - Office Supplies Inventory	253,321.00
Acct. 10404990 - Other Supplies & Materials Inventory	2,611,189.00
	2,864,510.00

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**PROPOSED EXPENSE BUDGET
BUDGET YEAR 2024**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2023	Increase (Decrease)
Personnel Services				
50101010- Salaries and Wages-Regular	482,714.00	5,792,568.00	4,595,274.00	1,197,294.00
50101020- Salaries and Wages-Emergency	9,166.67	110,000.00	97,715.00	12,285.00
50102010- Personnel Economic Relief Allowance	34,000.00	408,000.00	384,000.00	24,000.00
50102020- Representation Allowance	8,500.00	102,000.00	102,000.00	-
50102030- Transportation Allowance	8,500.00	102,000.00	102,000.00	-
50102040- Clothing/Uniform Allowance	9,916.67	119,000.00	96,000.00	23,000.00
50102100- Honoraria	50,310.00	603,720.00	558,285.00	45,435.00
50102120- Longevity Pay	1,250.00	15,000.00	20,000.00	(5,000.00)
50102130- Overtime & Night Pay	35,416.67	425,000.00	354,306.00	70,694.00
50102140- Year End Bonus	40,226.17	482,714.00	422,697.00	60,017.00
50102150- Cash Gift	7,083.33	85,000.00	80,000.00	5,000.00
50102990- Other Bonuses & Allowances	20,833.33	250,000.00	230,000.00	20,000.00
50103010 - Life & Retirement Insurance Premiums	57,925.68	695,108.16	549,845.00	145,263.16
50103020- Pag-ibig Contributions	1,700.00	20,400.00	19,200.00	1,200.00
50103030- Philhealth	11,324.70	135,896.40	83,794.00	52,102.40
50103040- Employees Compensation Insurance	1,700.00	20,400.00	19,200.00	1,200.00
50104030- Terminal Leave Benefits	26,250.00	315,000.00	300,500.00	14,500.00
50104990- Other Personnel Benefits	47,309.50	567,714.00	435,697.00	132,017.00
	854,126.71	10,249,520.56	8,450,513.00	1,799,007.56

Maintenance and Other Operating Expenses (MOOE)

50201010- Travelling Expenses Local	20,833.33	250,000.00	204,230.00	45,770.00
50202010- Training Expenses	14,583.33	175,000.00	142,133.00	32,867.00
50203010- Office Supplies Expenses	1,666.67	20,000.00	5,000.00	15,000.00
50203020- Accountable Forms Expenses	6,693.33	80,320.00	44,980.00	35,340.00
50203090- Fuel, Oil and Lubricants Expenses	33,333.33	400,000.00	303,050.00	96,950.00
50203130- Chemical & Filtering Supplies Expenses	17,500.00	210,000.00	182,860.00	27,140.00
50204010- Water Expenses	2,083.33	25,000.00	20,890.00	4,110.00
50204020- Electricity Expenses	25,000.00	300,000.00	203,012.00	96,988.00
50205010- Postage and Courier Services	833.33	10,000.00	4,881.00	5,119.00
50205020- Telephone Exp - Landline & Mobile	6,294.00	75,528.00	62,050.00	13,478.00
50205030- Internet Subscription Expenses	5,400.00	64,800.00	59,860.00	4,940.00
50205040- Cable, Satellite, Telegraph & Radio	450.00	5,400.00	3,842.00	1,558.00
50207010- Survey Expenses	-	-	-	-
50209010- Generation, Transmission & Distribution	383,750.00	4,605,000.00	4,308,318.00	296,682.00
50211010- Legal Expenses	500.00	6,000.00	-	6,000.00
50211020- Auditing Services	8,333.33	100,000.00	61,048.00	38,952.00
50211990- Other Professional Fees	416.67	5,000.00	-	5,000.00
50212030- Security Services	54,166.67	650,000.00	650,000.00	-
50215010- Taxes duties and licenses	35,416.67	425,000.00	413,695.00	11,305.00
50215020- Fidelity Bond Premiums	1,000.00	12,000.00	10,825.00	1,175.00
50215030- Insurance Expenses	8,333.33	100,000.00	94,582.00	5,418.00
50216010- Labor and Wages	4,166.67	50,000.00	-	50,000.00
50299010- Promotional & Marketing Expenses	17,780.00	213,360.00	199,411.00	13,949.00
50299020- Printing & Publication Expenses	1,200.00	14,400.00	11,268.00	3,132.00

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**PROPOSED EXPENSE BUDGET
BUDGET YEAR 2024**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2023	Increase (Decrease)
50299030- Representation Expenses	7,916.67	95,000.00	42,772.00	52,228.00
50299040- Transportation & Delivery Exper	416.67	5,000.00	-	5,000.00
50299050- Rent/Lease Expenses	-	-	-	-
50299060- Membership Dues & Contri to O	2,083.33	25,000.00	20,957.00	4,043.00
50299080- Donations	1,250.00	15,000.00	10,000.00	5,000.00
50299990- Other Maint & Operating Exp. (Admin)	25,833.33	310,000.00	244,410.00	65,590.00
- Other Maintenance & Operating Exp. (CSR,HRD)	34,166.67	410,000.00	390,482.00	19,518.00
-Other Maint. & Operating Exp.(Cultural&Sport Activity	2,833.33	34,000.00	20,000.00	14,000.00
	724,233.99	8,690,808.00	7,714,556.00	976,252.00
Repairs and Maintenance				
50213030- R & M - Infrastructure Assets	8,333.33	100,000.00	58,080.00	41,920.00
50213040- R & M - Building & Other Structu	12,500.00	150,000.00	59,790.00	90,210.00
50213050- R & M - Machinery & Equipment	6,250.00	75,000.00	60,770.00	14,230.00
50213060- R & M - Transportation Equipme	26,416.67	317,000.00	309,910.00	7,090.00
50213070- R & M - Furniture and Fixtures	833.33	10,000.00	-	10,000.00
50213210- R & M - Semi Expendable Mach	2,500.00	30,000.00	9,270.00	20,730.00
50213220- R & M - Semi Expendable Furnit	833.33	10,000.00	-	10,000.00
50213990- R & M - Other Property Plant & I	14,583.33	175,000.00	125,607.00	49,393.00
	72,250.00	867,000.00	623,427.00	243,573.00
GRAND TOTAL	1,650,610.70	19,807,328.56	16,788,496.00	3,018,832.56

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**BACOLOD WATER DISTRICT
TOTAL EXPENSE BUDGET
BUDGET YEAR 2024**

	Annual Budget	Anticipated This Year 2023	Increase (Decrease)
I. Personnel Services			
Salaries & Wages - Regular	5,792,568.00	4,595,274.00	1,197,294.00
Salaries & Wages - Casual/Contractual	110,000.00	97,715.00	12,285.00
Other Compensation	2,907,434.00	2,649,788.00	257,646.00
Personnel Benefits Contribution	871,804.56	672,039.00	199,765.56
Other Personnel Benefits	567,714.00	435,697.00	132,017.00
	10,249,520.56	8,450,513.00	1,799,007.56
II. Maintenance and Other Operating Expenses	8,690,808.00	7,714,556.00	976,252.00
III. Repairs and Maintenance	867,000.00	623,427.00	243,573.00
IV. Financial Expenses	-	-	-
	19,807,328.56	16,788,496.00	3,018,832.56

BREAKDOWN:

Operation	18,940,328.56
Maintenance	867,000.00
	19,807,328.56

**BACOLOD WATER DISTRICT
OPERATING REVENUE BUDGET
BUDGET YEAR 2024**

	<u>Aver. Monthly Budget</u>	<u>Annual Budget</u>	<u>Anticipated This Year 2023</u>	<u>Increase (Decrease)</u>
I. Income from Waterworks System	1,992,877.23	23,914,526.73	22,888,278.38	1,026,248.35
II. Other Operating Revenues:				
Fine and Penalties - Bus Income	81,409.03	976,908.42	846,643.61	130,264.81
Other Service Income	110,096.67	1,321,160.00	912,137.39	409,022.61
Total Operating Revenue	<u>2,184,382.93</u>	<u>26,212,595.15</u>	<u>24,647,059.38</u>	<u>1,565,535.77</u>
III. Interest Revenue	171.68	2,060.20	1,630.20	430.00
Grand Total	<u>2,184,554.61</u>	<u>26,214,655.35</u>	<u>24,648,689.58</u>	<u>1,565,965.77</u>

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

SUPPORTING COMPUTATION OF MISCELLANEOUS SERVICE REVENUE FOR YEAR 2024

I. Application Fees and Charges	120 SC X	4,000.00	480,000.00
Reconnection Fees	600 SC X	300.00	180,000.00
Water Meter Maintenance Fee (WMMF)	3,843 SC X	10.00 x 12 mos.	461,160.00
Water Meter Replacement Fee	20 SC X	1,500.00	30,000.00
Transfer Meter / Tapping	100 SC X	200.00	20,000.00
			<u>1,171,160.00</u>
II. Materials			150,000.00
TOTAL MISCELLANEOUS SERVICE REVENUES			<u>1,321,160.00</u>

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**BACOLOD WATER DISTRICT
OPERATING INCOME BUDGET
BUDGET YEAR 2024**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2023	Increase (Decrease)
Operating Revenues				
Income From Waterworks System	1,992,877.23	23,914,526.73	22,888,278.38	1,026,248.35
Fine & Penalties-Business Income	81,409.03	976,908.42	846,643.61	130,264.81
Other Service Income	110,096.67	1,321,160.00	912,137.39	409,022.61
Total Business & Service Income	2,184,382.93	26,212,595.15	24,647,059.38	1,565,535.77
Less:				
Operating Expenses	1,578,360.71	18,940,328.56	16,165,069.00	2,775,259.56
Maintenance Expenses	72,250.00	867,000.00	623,427.00	243,573.00
Financial Charges (LBP)	-	-	-	-
Depreciation Expenses	153,311.34	1,839,736.08	1,687,831.27	151,904.81
Total Operating & Maintenance Exp	1,803,922.05	21,647,064.64	18,476,327.27	3,170,737.37
Utility Operating Income	380,460.88	4,565,530.51	6,170,732.11	(1,605,201.60)
Add: Other Income				
Miscellaneous Income	-	-	-	-
Interest On Bank Dep.	171.68	2,060.20	1,630.20	430.00
Net Income Before Interest and Financial Charges	380,632.56	4,567,590.71	6,172,362.31	(1,604,771.60)
Less: Interest On Long Term Debt (LWUA)				
Interest On Long Term Debt (LWUA)	34,886.50	418,638.00	746,788.00	(328,150.00)
Interest On Long Term Debt (LBP)	5,118.15	61,417.82	84,575.34	(23,157.52)
	40,004.65	480,055.82	831,363.34	(351,307.52)
Projected Net Income/Loss	340,627.91	4,087,534.89	5,340,998.97	(1,253,464.08)

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**BACOLOD WATER DISTRICT
PROJECTED CASH FLOW
BUDGET YEAR 2024**

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
Billings	5,900,011.77	5,956,243.56	5,994,090.60	6,064,180.80	23,914,526.73
Collection Efficiency	95%	95%	95%	95%	95%
Receipts:					
Income From Water System	5,605,011.18	5,658,431.38	5,694,386.07	5,760,971.76	22,718,800.39
Fines & Penalties-Bus. Income	241,015.48	243,312.55	244,858.60	247,721.79	976,908.42
Coll. Of Account Receivable (Prev. Years)	565,227.57	508,704.73	474,791.08	427,311.97	1,976,035.35
Coll. Of Misc. Service Revenue	330,290.00	330,290.00	330,290.00	330,290.00	1,321,160.00
Interest Revenue	515.05	515.05	515.05	515.05	2,060.20
	6,742,059.28	6,741,253.71	6,744,840.80	6,766,810.57	26,994,964.36
Disbursements:					
Acct. 401 -Payment of Vouchers Payable	125,000.00	100,000.00	-	-	225,000.00
Payroll	2,562,380.14	2,562,380.14	2,562,380.14	2,562,380.14	10,249,520.56
Electricity Expenses	75,000.00	75,000.00	75,000.00	75,000.00	300,000.00
Generation, Trans & Dist Exp	1,151,250.00	1,151,250.00	1,151,250.00	1,151,250.00	4,605,000.00
Chemicals	52,500.00	52,500.00	52,500.00	52,500.00	210,000.00
Other O & M	1,110,702.00	1,110,702.00	1,110,702.00	1,110,702.00	4,442,808.00
Financial Exp. (LWUA & LBP)	-	-	-	-	-
Debt Service - LWUA	523,112.00	522,477.00	521,842.00	521,206.00	2,088,637.00
Debt Service - LBP	114,866.06	113,219.94	111,765.60	110,455.10	450,306.70
Purchase of Inventories	716,127.50	716,127.50	716,127.50	716,127.50	2,864,510.00
	6,430,937.70	6,403,656.58	6,301,567.24	6,299,620.74	25,435,782.26
Capex	912,687.50	912,687.50	912,687.50	912,687.50	3,650,750.00
Reserve	150,000.00	150,000.00	150,000.00	150,000.00	600,000.00
Total Disbursement	7,493,625.20	7,466,344.08	7,364,254.74	7,362,308.24	29,686,532.26
Net Receipt	(751,565.92)	(725,090.37)	(619,413.94)	(595,497.67)	(2,691,567.90)
Add:					
Cash Balance Beg.	7,750,000.00	6,998,434.08	6,273,343.71	5,653,929.77	7,750,000.00
Cash Balance End	6,998,434.08	6,273,343.71	5,653,929.77	5,058,432.10	5,058,432.10

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**SCHEDULE OF OPERATING EXPENSES
BUDGET YEAR 2024**

50101010- Salaries and Wages - Regular	5,792,568.00
50101020- Salaries and Wages - Emergency	110,000.00
50102010- Personnel Economic Relief Allowance (PERA)	408,000.00
50102020- Representation Allowance	102,000.00
50102030- Transportation Allowance	102,000.00
50102040- Clothing/Uniform Allowance	119,000.00
50102100- Honoraria	603,720.00
50102120- Longevity Pay	15,000.00
50102130- Overtime & Night Pay	425,000.00
50102140- Year End Bonus	482,714.00
50102150- Cash Gift	85,000.00
50102990- Other Bonuses & Allowances	250,000.00
50103010- Life & Retirement Insurance Contribution	695,108.16
50103020- Pag-ibig Contribution	20,400.00
50103030- Philhealth Contribution	135,896.40
50103040- ECC Contribution	20,400.00
50104030- Terminal Leave Benefits	315,000.00
50104990- Other Personnel Benefits	567,714.00
50201010- Travelling Expenses	250,000.00
50202010- Training Expenses	175,000.00
50203010- Office Supplies Expenses	20,000.00
50203020- Accountable Forms Expenses	80,320.00
50203090- Fuel, Oil & Lubricants Expenses	400,000.00
50203130- Chemical & Filtering Supplies Expenses	210,000.00
50204010- Water Expenses	25,000.00
50204020- Electricity Expenses	300,000.00
50205010- Postage & Deliveries	10,000.00
50205020- Telephone Expenses - Landline & Mobile	75,528.00
50205030- Internet Subscription Expenses	64,800.00
50205040- Cable Satellite Telegraph & Radio Expenses	5,400.00
50207010- Survey Expenses	-
50209010- Generation, Transmission & Dist. Expenses	4,605,000.00
50211010- Legal Expenses	6,000.00
50211020- Auditing Services	100,000.00
50211990- Other Professional fees	5,000.00
50212030- Security Services	650,000.00
50215010- Taxes, Duties and Licenses	425,000.00
50215020- Fidelity Bond Premiums	12,000.00
50215030- Insurance Expenses	100,000.00
50216010- Labor and Wages	50,000.00
50299010- Promotional & Marketing Expenses	213,360.00
50299020- Printing and Publication Expenses	14,400.00
50299030- Representation Expenses	95,000.00
50299040- Transportation & Delivery Expenses	5,000.00
50299050- Rent/Lease Expenses	-
50299060- Membership Dues & Contribution to Organization	25,000.00
50299080- Donations	15,000.00
50299990- Other Maintenance & Operating Expenses (Admin.)	310,000.00
- Other Maintenance and Operating Expenses (CSR, & HRD))	410,000.00
- Other Maintenance and Operating Expenses (Cultural & Sports Activity)	34,000.00
50213030- Repairs & Maintenance - Infrastructure Assets	100,000.00

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

**SCHEDULE OF OPERATING EXPENSES
BUDGET YEAR 2024**

50213040- Repairs & Maintenance - Building & Other Structure	150,000.00
50213050- Repairs & Maintenance - Machinery And Equipment	75,000.00
50213060- Repairs & Maintenance - Transportation Equipment	317,000.00
50213070- Repairs & Maintenance - Furniture and Fixtures	10,000.00
50213210- Repairs & Maintenance - Semi Expendable Machinery and Equipmer	30,000.00
50213220- Repairs & Maintenance - Semi Expendable Furniture and Fixtures	10,000.00
50213990- Repairs & Maintenance - Other Property Plant and Equipment	175,000.00
	19,807,328.56

	Ave. Quarterly	Annually
Operations	4,735,082.14	18,940,328.56
Maintenance	216,750.00	867,000.00
Financial Expenses	-	-
TOTAL	4,951,832.14	19,807,328.56

50103010 - LIFE RETIREMENT INSURANCE CONTRIBUTIONS:

1) General Manager C	129,726.00	X12%	X 12 mos.	186,805.44
2) Division Manager C	0.00	X12%	X 12 mos.	-
3) Cashier A	44,097.00	X12%	X 12 mos.	63,499.68
4) Senoir Corporate Accounts Analyst	40,697.00	X12%	X 12 mos.	58,603.68
5) Utilities/Customer Service Assistant B	25,707.00	X12%	X 12 mos.	37,018.08
6) Utilities/Customer Service Assistant B	25,707.00	X12%	X 12 mos.	37,018.08
7) Accounting Processor B	19,457.00	X12%	X 12 mos.	28,018.08
8) Utilities/Customer Service Assistant D	19,457.00	X12%	X 12 mos.	28,018.08
9) Utility Worker B	14,420.00	X12%	X 12 mos.	20,764.80
10) Engineering Aide A	19,758.00	X12%	X 12 mos.	28,451.52
11) Engineering Aide A	19,758.00	X12%	X 12 mos.	28,451.52
12) Water Resource Facilities Operator A	19,758.00	X12%	X 12 mos.	28,451.52
13) Engineering Aide A	19,457.00	X12%	X 12 mos.	28,018.08
14) Engineering Aide B	17,410.00	X12%	X 12 mos.	25,070.40
15) Water Resource Facilities Operator C	17,277.00	X12%	X 12 mos.	24,878.88
16) Utility Worker A	16,271.00	X12%	X 12 mos.	23,430.24
17) Utility Worker B	14,300.00	X12%	X 12 mos.	20,592.00
18) Clerk-Processor B	19,457.00	X12%	X 12 mos.	28,018.08
TOTAL GOV'T SHARE				<u>695,108.16</u>
AVERAGE GOV'T SHARE PER MONTH				<u>57,925.68</u>

50103020 - PAG-IBIG CONTRIBUTIONS:

1) General Manager C	100.00	X 12 mos.	1,200.00	
2) Division Manager C	0.00	X 12 mos.	-	
3) Cashier A	100.00	X 12 mos.	1,200.00	
4) Senior Corporate Accounts Analyst	100.00	X 12 mos.	1,200.00	
5) Utilities/Customer Service Assistant B	100.00	X 12 mos.	1,200.00	
6) Utilities/Customer Service Assistant B	100.00	X 12 mos.	1,200.00	
7) Accounting Processor B	100.00	X 12 mos.	1,200.00	
8) Utilities/Customer Service Assistant D	100.00	X 12 mos.	1,200.00	
9) Utility Worker B	100.00	X 12 mos.	1,200.00	
10) Engineering Aide A	100.00	X 12 mos.	1,200.00	
11) Engineering Aide A	100.00	X 12 mos.	1,200.00	
12) Water Resource Facilities Operator A	100.00	X 12 mos.	1,200.00	
13) Engineering Aide A	100.00	X 12 mos.	1,200.00	
14) Engineering Aide B	100.00	X 12 mos.	1,200.00	
15) Water Resource Facilities Operator C	100.00	X 12 mos.	1,200.00	
16) Utility Worker A	100.00	X 12 mos.	1,200.00	
17) Utility Worker B	100.00	X 12 mos.	1,200.00	
18) Clerk-Processor B	100.00	X 12 mos.	1,200.00	
				<u>20,400.00</u>

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

50103030 - PHILHEALTH CONTRIBUTIONS:

1) General Manager C	100,000.00 X 2.5%	X 12 mos.	30,000.00
2) Division Manager C	0.00 X 2%	X 12 mos.	-
3) Cashier A	44,097.00 X 2.5%	X 12 mos.	13,229.10
4) Senior Corporate Accounts Analyst	40,697.00 X 2.5%	X 12 mos.	12,209.10
5) Utilities/Customer Service Assistant B	25,707.00 X 2.5%	X 12 mos.	7,712.10
6) Utilities/Customer Service Assistant B	25,707.00 X 2.5%	X 12 mos.	7,712.10
7) Accounting Processor B	19,457.00 X 2.5%	X 12 mos.	5,837.10
8) Utilities/Customer Service Assistant D	19,457.00 X 2.5%	X 12 mos.	5,837.10
9) Utility Worker B	14,420.00 X 2.5%	X 12 mos.	4,326.00
10) Engineering Aide A	19,758.00 X 2.5%	X 12 mos.	5,927.40
11) Engineering Aide A	19,758.00 X 2.5%	X 12 mos.	5,927.40
12) Water Resource Facilities Operator A	19,758.00 X 2.5%	X 12 mos.	5,927.40
13) Engineering Aide A	19,457.00 X 2.5%	X 12 mos.	5,837.10
14) Engineering Aide B	17,410.00 X 2.5%	X 12 mos.	5,223.00
15) Water Resource Facilities Operator C	17,277.00 X 2.5%	X 12 mos.	5,183.10
16) Utility Worker A	16,271.00 X 2.5%	X 12 mos.	4,881.30
17) Utility Worker B	14,300.00 X 2.5%	X 12 mos.	4,290.00
18) Clerk-Processor B	19,457.00 X 2.5%	X 12 mos.	5,837.10
TOTAL GOV'T SHARE			<u>135,896.40</u>
AVERAGE GOV'T SHARE PER MONTH			<u>11,324.70</u>

50103040 - ECC CONTRIBUTIONS:

1) General Manager C	100.00 X 12 mos.	1,200.00	
2) Division Manager C	0.00 X 12 mos.	-	
3) Cashier A	100.00 X 12 mos.	1,200.00	
4) Senior Corporate Accounts Analyst	100.00 X 12 mos.	1,200.00	
5) Utilities/Customer Service Assistant B	100.00 X 12 mos.	1,200.00	
6) Utilities/Customer Service Assistant B	100.00 X 12 mos.	1,200.00	
7) Accounting Processor B	100.00 X 12 mos.	1,200.00	
8) Utilities/Customer Service Assistant D	100.00 X 12 mos.	1,200.00	
9) Utility Worker B	100.00 X 12 mos.	1,200.00	
10) Engineering Aide A	100.00 X 12 mos.	1,200.00	
11) Engineering Aide A	100.00 X 12 mos.	1,200.00	
12) Water Resource Facilities Operator A	100.00 X 12 mos.	1,200.00	
13) Engineering Aide A	100.00 X 12 mos.	1,200.00	
14) Engineering Aide B	100.00 X 12 mos.	1,200.00	
15) Water Resource Facilities Operator C	100.00 X 12 mos.	1,200.00	
16) Utility Worker A	100.00 X 12 mos.	1,200.00	
17) Utility Worker B	100.00 X 12 mos.	1,200.00	
18) Clerk-Processor B	100.00 X 12 mos.	1,200.00	
			<u>20,400.00</u>

EMPLOYEES OTHER COMPENSATION & OTHER BENEFITS :

50102010 - Personnel Economic Relief Allowance (PERA) Seventeen (17) Emp. X 2,000.00 X 12 mos.	408,000.00
50102020 - Representation Allowance - 8,500.00 x 12 mos.	102,000.00
50102030 - Transportation Allowance - 8,500.00 x 12 mos.	102,000.00
50102040 - Clothing and Uniform Allowance Seventeen (17) Emp. X 7,000.00	119,000.00
50102100 - Honoraria	
Chairperson 3,870.00 X 2 meetings/month X 12 mos.	92,880.00
Four (4) BOD's X 3,225.00 X 2 meetings/month X 12 mos.	309,600.00
Performance Based Incentive (PBI)	201,240.00
	<u>603,720.00</u>
50102120 - Longevity Pay Three (3) Employees	15,000.00
50102140 - Year-End Bonus (13th Month Pay)	482,714.00
50102150 - Cash Gift Seventeen (17) Emp. X 5,000.00	85,000.00
50102990 - Other Bonuses and Allowances Performance Based Bonus (PBB)	250,000.00
50104030 - Terminal Leave Benefits	315,000.00
50104990 - Other Personnel Benefits	
Mid-Year Bonus (14th month pay)	482,714.00
Productivity Enhancement Incentive (PEI) Seventeen (17) Emp.X5,000	85,000.00

BACOLOD WATER DISTRICT
CORPORATE SOCIAL RESPONSIBILITY (CSR)
HUMAN RESOURCE DEVELOPMENT (HRD)

<u>ACTIVITIES</u>	<u>BUDGET 2024</u>
1. BRIGADA ESKWELA (Construction Materials)	50,000.00
2. CHILDREN'S CONGRESS CULMINATION (Feeding Program)	20,000.00
3. WOMEN'S MONTH CELEBRATION	35,000.00
4. CSC 124th Anniversary Celebration (Family Day & Teambuilding)	150,000.00
5. BWD 29th Anniversary Celebration	75,000.00
6. HEALTH AND WELLNESS PROGRAM	
A. Annual Executive Check-up	34,000.00
B. Drug Laboratory Test	8,500.00
7. Climate Change - Tree Planting	10,000.00
8. Senior Citizen - Pasyal ni Lolo ug ni Lola	35,000.00
9. Program on Awards & Incentives for Service Exclsllence (PRAISE)	43,000.00
	<u><u>460,500.00</u></u>

APPROVED AS PER BOD RESOLUTION NO. 028 S. 2023 DATED DECEMBER 22, 2023.

SCHEDULE OF SALARIES AND WAGES:

Acct 50101010 - SALARIES & WAGES - REGULAR

1. General Manager C - SG-26 Step 2 (NLR)	129,726.00 x 12mos	1,556,712.00
2. Division Manager C - SG-22 Step 1 (Vacant)		-
3. Cashier A - SG-16 Step 2 (GAA)	44,097.00 x 12mos	529,164.00
4. Senior Corporate Accounts Analyst - SG-15 Step 2 (ASM)	40,697.00 x 12mos	488,364.00
5. Utilities/Customer Service Assistant B - SG-10 Step 2 (ZCL)	25,707.00 x 12mos	308,484.00
6. Utilities/Customer Service Assistant B - SG-10 Step 2 (JGA)	25,707.00 x 12mos	308,484.00
7. Accounting Processor B - SG-6 Step 2 (SOC)	19,457.00 x 12mos	233,484.00
8. Utilities/Customer Service Assistant D - SG-6 Step 2 (RYP)	19,457.00 x 12mos	233,484.00
9. Utility Worker B - SG-1 Step 2 (EBP)	14,420.00 x 12mos	173,040.00
10. Engineering Aide A - SG-6 Step 4 (RML)	19,758.00 x 12mos	237,096.00
11. Engineering Aide A - SG-6 Step 4 (JPS)	19,758.00 x 12mos	237,096.00
12. Water Resources Facilities Operator B - SG-6 Step 4 (MPJ)	19,758.00 x 12mos	237,096.00
13. Engineering Aide A - SG-6 Step 2 (LCM)	19,457.00 x 12mos	233,484.00
14. Engineering Aide B - SG-4 Step 3 (MSM)	17,410.00 x 12mos	208,920.00
15. Water Resources Facilities Operator C - SG-4 Step 2 (RAJ)	17,277.00 x 12mos	207,324.00
16. Utility Worker A - SG-3 Step 2 (RCS)	16,271.00 x 12mos	195,252.00
17. Utility Worker B - SG-1 Step 1 (Vacant)	14,300.00 x 12mos	171,600.00
18. Clerk-Processor B - SG-6 Step 2 (RML)	19,457.00 x 12mos	233,484.00

GRAND TOTAL - PAYROLL

5,792,568.00

AVERAGE PER MONTH

482,714.00

Prepared by:


ENGR. NOEL L. RESABAL
 General Manager C

Noted:


ELSA P. CAL
 BOD Chairman