

Republic of the Philippines
BACOLOD WATER DISTRICT
Bacolod Lanao del Norte
TIN 004-367-022
CCC No. 543



CY 2021 BUDGET

*Approved as per BOD Resolution N0. 040 S. 2020
dated December 18, 2020*



Republic of the Philippines
BACOLOD WATER DISTRICT
Bacolod Lanao del Norte
TIN 004-367-022
CCC No. 543

EXCERPTS FROM THE MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF BACOLOD WATER DISTRICT, BACOLOD, LANA DEL NORTE HELD AT BACOLOD WATER DISTRICT LAST DECEMBER 18, 2020.

Present:

Elsa P. Panoril	BOD Chairman
Lerma C. Daraman	BOD V-Chairman
Alejandro Q. Visitacion	BOD Secretary
Leah A. Marcera	BOD Member

Other Present:

Engr. Noel L. Resabal	General Manager
Genalin A. Amantiad	BOD Recorder

Absent: None

RESOLUTION NO. 040 S. 2020

RESOLUTION APPROVING THE BACOLOD WATER DISTRICT ANNUAL BUDGET FOR THE YEAR 2021 AMOUNTING TWENTY FOUR MILLION SEVENTEEN THOUSAND ONE HUNDRED EIGHTY EIGHT PESOS & 97/100 (P 24,017,188.97).

WHEREAS, the Board of Directors of the Bacolod Water District discussed and deliberated the proposed Annual Budget for the Fiscal Year 2021 submitted by the management for approval;

WHEREAS, after due deliberation, proper adjustments and thorough scrutiny, it was –

RESOLVED, as it is hereby **RESOLVED** approving the aforementioned proposed 2021 Annual Budget amounting Twenty Four Million Seventeen Thousand One Hundred Eighty Eight Pesos & 97/100 (P24,017,188.97) breakdown as follows:

Operation and Maintenance Expenses	P 15,780,881.68
Capital Expenditures	2,954,000.00
Debt Service	3,195,364.29
Payment of Vouchers Payable	197,192.00
Inventories	1,349,751.00
Reserve	540,000.00
Total	P 24,017,188.97

RESOLVED FURTHER to direct the management to abide with the Commission on Audit regulations in the disbursement.

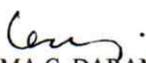
ADOPTED UNANIMOUSLY this 18th day of December 2020 on motion of Dir. Lerma C. Daraman and duly seconded by all members present.

I hereby certify to the correctness of the foregoing:

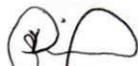

ALEJANDRO Q. VISITACION
BOD Secretary


LEAH A. MARCERA
BOD Member

Attested:


LERMA C. DARAMAN
BOD V-Chairman

APPROVED:


ELSA P. PANORIL
BOD Chairman

**ASSUMPTION OF THE PROPOSED BUDGET
BUDGET YEAR 2021**

I. Collection Of Water Rev.

Water Rates Category	Minimum	11 to 20	21 to 30	31 to 40	41 up
Residential	177.50	19.00	21.25	23.75	26.65
Government	177.50	19.00	21.25	23.75	26.65
Commercial	355.00	38.00	42.50	47.50	53.30
Commercial A	310.60	33.25	37.15	41.55	46.60
Commercial B	266.25	28.50	31.85	35.60	39.95
Commercial C	221.85	23.75	26.55	29.65	33.30

II. Average Cost

Classification:	Average Consumed	Minimum Charge	11 to 20	21 to 30	31 to 40	41 up
Residential	18 cu.m.	177.50	19.00	21.25	23.75	26.65
Government	85 cu.m.	177.50	19.00	21.25	23.75	26.65
Commercial	160 cu.m.	355.00	38.00	42.50	47.50	53.30
Commercial A	48 cu.m.	310.60	33.25	37.15	41.55	46.60
Commercial B	24 cu.m.	266.25	28.50	31.85	35.60	39.95
Commercial C	22 cu.m.	221.85	23.75	26.55	27.65	33.30

By July 2021:

	Minimum	11 to 20	21 to 30	31 to 40	41 up
Residential	195.25	20.90	23.35	26.15	29.35
Government	195.25	20.90	23.35	26.15	29.35
Commercial	390.50	41.80	46.70	52.30	58.70
Commercial A	241.70	36.60	40.85	45.75	51.35
Commercial B	298.90	31.35	35.00	39.20	44.00
Commercial C	244.05	26.10	29.20	32.70	36.70

II. Average Cost

Classification:	Average Consumed	Minimum Charge	11 to 20	21 to 30	31 to 40	41 up
Residential	18 cu.m.	195.25	20.90	23.35	26.15	29.35
Government	85 cu.m.	195.25	20.90	23.35	26.15	29.35
Commercial	160 cu.m.	390.50	41.80	46.70	52.30	58.70
Commercial A	48 cu.m.	341.70	36.60	40.85	45.75	51.35
Commercial B	24 cu.m.	292.90	31.35	35.00	39.20	44.00
Commercial C	22 cu.m.	244.05	26.10	29.20	32.70	36.70

III. Growth of Service Conn.

No. Of Service Conn.	2020	2021
Residential	3,454	3,674
Government	54	60
Commercial	3	6
Commercial A	21	24
Commercial B	12	16
Commercial C	76	80
Total No. Of Service Connection	3,620	3,860

IV. Collection of Prev. Years Account:

A/R-Customer	1,760,000.00
A/R-Other	415,000.00

V. Other Receipts

(Application Fees, Reconn. Fees, Materials, WMMF, Penalties)	885,720.00
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APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**ASSUMPTION OF THE PROPOSED BUDGET
BUDGET YEAR 2021**

VI. Capital Expenditures (Property, Plant and Equipment)	
Acct. 10603040 - Water Supply System(Rehab or riser pipes & trans/dist. main)	1,250,000.00
Acct. 10603050 - Water Plant Structure &Improvement(Perimeter fence)PS #3	-
Acct. 10605010 - Machinery (Standby Generator Office - 50KVA) 1 Phase	750,000.00
Acct. 10605020 - Office Equipment	530,000.00
Acct. 10605070 - Communication Equipment	25,000.00
Acct. 10605090 - Disaster Response & Rescue Equipment	30,000.00
Acct. 10605130 - Sports Equipment	-
Acct. 10605990 - Other Equipment (Electric Pipe Threader)	160,000.00
Acct. 10606010 - Motor Vehicle (Motorcycle)	80,000.00
Acct. 10607010 - Furniture & Fixtures	29,000.00
Acct. 10698990 - Other Property Plant and Equipment (Aircondition Units)	100,000.00
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	2,954,000.00
VII. Inventories	
Acct. 10404010 - Office Supplies Inventory	207,061.00
Acct. 10404990 - Other Supplies & Materials Inventory	1,142,690.00
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	1,349,751.00

**PROPOSED EXPENSE BUDGET
BUDGET YEAR 2021**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2020	Increase (Decrease)
Personnel Services				
50101010- Salaries and Wages-Regular	405,050.00	4,860,600.00	4,274,011.00	586,589.00
50101020- Salaries and Wages-Emergency	4,166.67	50,000.00	-	50,000.00
50102010- Personnel Economic Relief Allow	34,000.00	408,000.00	352,000.00	56,000.00
50102020- Representation Allowance	8,500.00	102,000.00	60,000.00	42,000.00
50102030- Transportation Allowance	8,500.00	102,000.00	60,000.00	42,000.00
50102040- Clothing/Uniform Allowance	8,500.00	102,000.00	90,000.00	12,000.00
50102100- Honoraria	40,753.33	489,040.00	388,908.00	100,132.00
50102120- Longevity Pay	833.33	10,000.00	15,000.00	(5,000.00)
50102130- Overtime & Night Pay	23,650.00	283,800.00	175,077.18	108,722.82
50102140- Year End Bonus	33,754.17	405,050.00	381,606.00	23,444.00
50102150- Cash Gift	7,083.33	85,000.00	75,000.00	10,000.00
50102990- Other Bonuses & Allowances	16,000.00	192,000.00	127,084.00	64,916.00
50103010 - Life & Retirement Insurance Pren	48,606.00	583,272.00	442,456.44	140,815.56
50103020- Pag-ibig Contributions	1,700.00	20,400.00	17,700.00	2,700.00
50103030- Philhealth	6,357.89	76,294.68	51,810.53	24,484.15
50103040- Employees Compensation Insurair	1,700.00	20,400.00	17,100.00	3,300.00
50104030- Terminal Leave Benefits	14,583.33	175,000.00	138,648.42	36,351.58
50104990- Other Personnel Benefits	40,837.50	490,050.00	390,489.00	99,561.00
	704,575.55	8,454,906.68	7,056,890.57	1,398,016.11

Maintenance and Other Operating Expenses (MOOE)

50201010- Travelling Expenses Local	12,500.00	150,000.00	60,736.00	89,264.00
50202010- Training Expenses	9,166.67	110,000.00	23,873.00	86,127.00
50203010- Office Supplies Expenses	3,333.33	40,000.00	31,141.00	8,859.00
50203020- Accountable Forms Expenses	4,166.67	50,000.00	36,000.00	14,000.00
50203090- Fuel, Oil and Lubricants Expense:	25,000.00	300,000.00	287,000.00	13,000.00
50203130- Chemical & Filtering Supplies Exp	21,200.00	254,400.00	97,200.00	157,200.00
50204010- Water Expenses	1,250.00	15,000.00	9,370.00	5,630.00
50204020- Electricity Expenses	300,000.00	3,600,000.00	2,573,244.36	1,026,755.64
50205010- Postage and Courier Services	833.33	10,000.00	4,695.00	5,305.00
50205020- Telephone Exp - Landline & Mobil	6,583.33	79,000.00	74,100.00	4,900.00
50205030- Internet Subscription Expenses	1,781.25	21,375.00	21,375.00	-
50205040- Cable, Satellite, Telegraph & Rad	450.00	5,400.00	4,200.00	1,200.00
50207010- Survey Expenses	-	-	17,500.00	(17,500.00)
50211010- Legal Expenses	500.00	6,000.00	4,500.00	1,500.00
50211020- Auditing Services	8,333.33	100,000.00	62,581.48	37,418.52
50211990- Other Professional Fees	416.67	5,000.00	-	5,000.00
50212030- Security Services	45,000.00	540,000.00	525,536.00	14,464.00
50215010- Taxes duties ans licenses	31,666.63	380,000.00	348,047.18	31,952.82
50215020- Fidelity Bond Premiums	833.33	10,000.00	7,875.00	2,125.00
50215030- Insurance Expenses	4,166.67	50,000.00	23,280.00	26,720.00
50216010- Labor and Wages	4,166.67	50,000.00	-	50,000.00
50299010- Promotional & Marketing Expense	14,250.00	171,000.00	152,105.00	18,895.00
50299020- Printing & Publication Expenses	1,000.00	12,000.00	9,714.00	2,286.00

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**PROPOSED EXPENSE BUDGET
BUDGET YEAR 2021**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2020	Increase (Decrease)
50299030- Representation Expenses	9,583.33	115,000.00	85,150.00	29,850.00
50299040- Transportation & Delivery Expens	416.67	5,000.00	3,144.00	1,856.00
50299050- Rent/Lease Expenses	1,250.00	15,000.00	-	15,000.00
50299060- Membership Dues & Contri to Org	1,250.00	15,000.00	13,670.00	1,330.00
50299080- Donations	1,250.00	15,000.00	10,000.00	5,000.00
50299990- Other Maint & Operating Exp. (Admin)	16,666.67	200,000.00	187,815.55	12,184.45
- Other Maintenance & Operating Exp. (CSR,HRD)	27,208.33	326,500.00	180,560.00	145,940.00
-Other Maint. & Operating Exp.(Cultural&Sport Activity)	2,125.00	25,500.00	22,500.00	3,000.00
	556,347.88	6,676,175.00	4,876,912.57	1,799,262.43
Repairs and Maintenance				
50213030- R & M - Infrastructure Assets	16,666.67	200,000.00	162,860.00	37,140.00
50213040- R & M - Building & Other Structure	2,500.00	30,000.00	2,400.00	27,600.00
50213050- R & M - Machinery & Equipment	5,833.33	70,000.00	58,370.00	11,630.00
50213060- R & M - Transportation Equipmen	9,150.00	109,800.00	99,350.00	10,450.00
50213070- R & M - Furniture and Fixtures	833.33	10,000.00	7,550.00	2,450.00
50213210- R & M - Semi Expendable Machin	833.33	10,000.00	6,130.00	3,870.00
50213220- R & M - Semi Expendable Furnitu	833.33	10,000.00	5,000.00	5,000.00
50213990- R & M - Other Property Plant & Ec	17,500.00	210,000.00	194,250.00	15,750.00
	54,150.00	649,800.00	535,910.00	113,890.00
GRAND TOTAL	1,315,073.43	15,780,881.68	12,469,713.14	3,311,168.54

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**BACOLOD WATER DISTRICT
TOTAL EXPENSE BUDGET
BUDGET YEAR 2021**

	Annual Budget	Anticipated This Year 2020	Increase (Decrease)
I. Personnel Services			
Salaries & Wages - Regular	4,860,600.00	4,274,011.00	586,589.00
Salaries & Wages - Casual/Contractual	50,000.00	-	50,000.00
Other Compensation	2,353,890.00	1,863,323.60	490,566.40
Personnel Benefits Contribution	700,366.68	529,066.97	171,299.71
Other Personnel Benefits	490,050.00	390,489.00	99,561.00
	<u>8,454,906.68</u>	<u>7,056,890.57</u>	<u>1,398,016.11</u>
II. Maintenance and Other Operating Expenses	6,676,175.00	4,876,912.57	1,799,262.43
III. Repairs and Maintenance	649,800.00	535,910.00	113,890.00
IV. Financial Expenses	-	-	-
	<u>15,780,881.68</u>	<u>12,469,713.14</u>	<u>3,311,168.54</u>

BREAKDOWN:

Operation	15,131,081.68
Maintenance	649,800.00
	<u>15,780,881.68</u>

**BACOLOD WATER DISTRICT
OPERATING INCOME BUDGET
BUDGET YEAR 2021**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2020	Increase (Decrease)
I. Income from Waterworks System	1,475,646.45	17,707,757.40	17,105,094.87	602,662.53
II. Other Operating Revenues:				
Fine and Penalties - Bus Income	58,376.57	700,518.87	476,517.83	224,001.04
Other Service Income	24,329.25	291,951.00	265,410.00	26,541.00
Total Operating Revenue	1,558,352.27	18,700,227.27	17,847,022.70	853,204.57
III. Interest Revenue	464.00	5,568.00	4,949.31	618.69
Grand Total	1,558,816.27	18,705,795.27	17,851,972.01	853,823.26

SUPPORTING COMPUTATION OF MISCELLANEOUS SERVICE REVENUES FOR YEAR 2021

I. Application Fees and Charges	240 SC X	3,000.00	720,000.00
Reconnection Fees	300 SC X	150.00	45,000.00
Water Meter Maintenance Fee (WMMF)	3,512 SC X	5.00 x 12 mos.	210,720.00
Water Meter Replacement Fee	20 SC X	1,250.00	25,000.00
			<u>1,000,720.00</u>
II. Materials			125,000.00
TOTAL MISCELLANEOUS SERVICE REVENUES			<u>1,125,720.00</u>

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**BACOLOD WATER DISTRICT
PROJECTED INCOME STATEMENT
BUDGET YEAR 2021**

	Aver. Monthly Budget	Annual Budget	Anticipated This Year 2020	Increase (Decrease)
Operating Revenues				
Income From Waterworks System	1,475,646.45	17,707,757.40	17,105,094.87	602,662.53
Fine & Penalties-Business Income	58,376.57	700,518.87	476,517.83	224,001.04
Other Service Income	24,329.25	291,951.00	265,410.00	26,541.00
Total Business & Service Income	1,558,352.27	18,700,227.27	17,847,022.70	853,204.57
Less:				
Operating Expenses	1,260,923.47	15,131,081.68	11,933,803.14	3,197,278.54
Maintenance Expenses	54,150.00	649,800.00	535,910.00	113,890.00
Financial Charges (LBP)	-	-	-	-
Depreciation Expenses	126,717.51	1,520,610.21	1,369,919.11	150,691.10
Total Operating & Maintenance Exp	1,441,790.98	17,301,491.89	13,839,632.25	3,461,859.64
Utility Operating Income	116,561.29	1,398,735.38	4,007,390.45	(2,608,655.07)
Add: Other Income				
Miscellaneous Income	62,775.00	753,300.00	397,834.80	355,465.20
Interest On Bank Dep.	464.00	5,568.00	4,949.31	618.69
Net Income Before Interest and Financial Charges	179,800.29	2,157,603.38	4,410,174.56	(2,252,571.18)
Less: Interest On Long Term Debt (LWUA)				
Interest On Long Term Debt (LWUA)	80,349.25	964,191.00	879,858.12	84,332.88
Interest On Long Term Debt (LBP)	10,936.83	131,242.00	155,006.82	(23,764.82)
	91,286.08	1,095,433.00	1,034,864.94	60,568.06
Projected Net Income/Loss	88,514.21	1,062,170.38	3,375,309.62	(2,313,139.24)

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**BACOLOD WATER DISTRICT
PROJECTED CASH FLOW
BUDGET YEAR 2021**

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
Billings	4,090,551.90	4,159,333.20	4,653,076.20	4,804,796.10	17,707,757.40
Collection Efficiency	92%	92%	92%	92%	92%
Receipts:					
Income From Water System	3,763,307.75	3,826,586.54	4,280,830.10	4,420,412.41	16,291,136.81
Fines & Penalties-Bus. Income	161,822.23	164,543.22	184,075.69	190,077.73	700,518.87
Coll. Of Account Receivable (Prev. Years)	440,000.00	462,000.00	300,300.00	250,965.00	1,453,265.00
Coll. Of Misc. Service Revenue	221,430.00	221,430.00	221,430.00	221,430.00	885,720.00
Interest Revenue	1,392.00	1,392.00	1,392.00	1,392.00	5,568.00
	4,587,951.98	4,675,951.76	4,988,027.79	5,084,277.14	19,336,208.67
Disbursements:					
Acct. 401 -Payment of Vouchers Payable	197,192.00	-	-	-	197,192.00
Payroll	1,215,150.00	1,215,150.00	1,215,150.00	1,215,150.00	4,860,600.00
Electricity Expenses	900,000.00	900,000.00	900,000.00	900,000.00	3,600,000.00
Chemicals	63,600.00	63,600.00	63,600.00	63,600.00	254,400.00
Other O & M	1,766,470.42	1,766,470.42	1,766,470.42	1,766,470.42	7,065,881.68
Financial Exp. (LWUA & LBP)	-	-	-	-	-
Debt Service - LWUA	668,808.35	668,808.35	668,808.35	668,808.35	2,675,233.40
Debt Service - LBP	132,509.89	130,304.41	129,217.66	128,098.93	520,130.89
Purchase of Inventories	337,437.75	337,437.75	337,437.75	337,437.75	1,349,751.00
	5,281,168.41	5,081,770.93	5,080,684.18	5,079,565.45	20,523,188.97
Capex	660,000.00	772,000.00	772,000.00	750,000.00	2,954,000.00
Reserve	135,000.00	135,000.00	135,000.00	135,000.00	540,000.00
Total Disbursement	6,076,168.41	5,988,770.93	5,987,684.18	5,964,565.45	24,017,188.97
Net Receipt	(1,488,216.43)	(1,312,819.17)	(999,656.39)	(880,288.31)	(4,680,980.30)
Add:					
Cash Balance Beg.	8,860,000.00	7,371,783.57	6,058,964.40	5,059,308.01	8,860,000.00
Cash Balance End	7,371,783.57	6,058,964.40	5,059,308.01	4,179,019.70	4,179,019.70

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**SCHEDULE OF OPERATING EXPENSES
BUDGET YEAR 2021**

50101010- Salaries and Wages - Regular	4,860,600.00
50101020- Salaries and Wages - Emergency	50,000.00
50102010- Personnel Economic Relief Allowance (PERA)	408,000.00
50102020- Representation Allowance	102,000.00
50102030- Transportation Allowance	102,000.00
50102040- Clothing/Uniform Allowance	102,000.00
50102100- Honoraria	489,000.00
50102120- Longevity Pay	10,000.00
50102130- Overtime & Night Pay	283,800.00
50102140- Year End Bonus	405,050.00
50102150- Cash Gift	85,000.00
50102990- Other Bonuses & Allowances	192,000.00
50103010- Life & Retirement Insurance Contribution	583,272.00
50103020- Pag-ibig Contribution	20,400.00
50103030- Philhealth Contribution	76,294.68
50103040- ECC Contribution	20,400.00
50104030- Terminal Leave Benefits	175,000.00
50104990- Other Personnel Benefits	490,050.00
50201010- Travelling Expenses	150,000.00
50202010- Training Expenses	110,000.00
50203010- Office Supplies Expenses	40,000.00
50203020- Accountable Forms Expenses	50,000.00
50203090- Fuel, Oil & Lubricants Expenses	300,000.00
50203130- Chemical & Filtering Supplies Expenses	254,000.00
50204010- Water Expenses	15,000.00
50204020- Electricity Expenses	3,600,000.00
50205010- Postage & Deliveries	10,000.00
50205020- Telephone Expenses - Landline & Mobile	79,000.00
50205030- Internet Subscription Expenses	21,375.00
50205040- Cable Satellite Telegraph & Radio Expenses	5,400.00
50207010- Survey Expenses	-
50211010- Legal Expenses	6,000.00
50211020- Auditing Services	100,000.00
50211990- Other Professional fees	5,000.00
50212030- Security Services	540,000.00
50215010- Taxes, Duties and Licenses	380,000.00
50215020- Fidelity Bond Premiums	10,000.00
50215030- Insurance Expenses	50,000.00
50216010- Labor and Wages	50,000.00
50299010- Promotional & Marketing Expenses	171,000.00
50299020- Printing and Publication Expenses	12,000.00
50299030- Representation Expenses	115,000.00
50299040- Transportation & Delivery Expenses	5,000.00
50299050- Rent/Lease Expenses	15,000.00
50299060- Membership Dues & Contribution to Organization	15,000.00
50299080- Donations	15,000.00
50299990- Other Maintenance & Operating Expenses (Admin.)	200,000.00
- Other Maintenance and Operating Expenses (CSR, & HRD))	326,500.00
- Other Maintenance and Operating Expenses (Cultural & Sports Activity)	25,500.00
50213030- Repairs & Maintenance - Infrastructure Assets	200,000.00

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

**SCHEDULE OF OPERATING EXPENSES
BUDGET YEAR 2021**

50213040- Repairs & Maintenance - Building & Other Structure	30,000.00
50213050- Repairs & Maintenance - Machinery And Equipment	70,000.00
50213060- Repairs & Maintenance - Transportation Equipment	109,800.00
50213070- Repairs & Maintenance - Furniture and Fixtures	10,000.00
50213210- Repairs & Maintenance - Semi Expendable Machinery and Equipmei	10,000.00
50213220- Repairs & Maintenance - Semi Expendable Furniture and Fixtures	10,000.00
50213990- Repairs & Maintenance - Other Property Plant and Equipment	210,000.00

	<u>Ave. Quarterly</u>	<u>Annually</u>
Operations	3,782,770.42	15,131,081.68
Maintenance	162,450.00	649,800.00
Financial Expenses	-	-
TOTAL	<u>3,945,220.42</u>	<u>15,780,881.68</u>

50103010 - LIFE RETIREMENT INSURANCE CONTRIBUTIONS:

1) General Manager C	111,742.00	X12%	X 12 mos.	160,908.48
2) Division Manager C	0.00	X12%	X 12 mos.	-
3) Cashier A	36,628.00	X12%	X 12 mos.	52,744.32
4) Senoir Corporate Accounts Analyst	33,575.00	X12%	X 12 mos.	48,348.00
5) Utilities/Customer Service Assistant B	21,205.00	X12%	X 12 mos.	30,535.20
6) Utilities/Customer Service Assistant B	21,205.00	X12%	X 12 mos.	30,535.20
7) Accounting Processor B	16,200.00	X12%	X 12 mos.	23,328.00
8) Utilities/Customer Service Assistant D	16,200.00	X12%	X 12 mos.	23,328.00
9) Utility Worker B	12,034.00	X12%	X 12 mos.	17,328.96
10) Engineering Aide A	16,450.00	X12%	X 12 mos.	23,688.00
11) Engineering Aide A	16,450.00	X12%	X 12 mos.	23,688.00
12) Water Resource Facilities Operator A	16,450.00	X12%	X 12 mos.	23,688.00
13) Engineering Aide A	16,200.00	X12%	X 12 mos.	23,328.00
14) Engineering Aide B	14,400.00	X12%	X 12 mos.	20,736.00
15) Water Resource Facilities Operator C	14,400.00	X12%	X 12 mos.	20,736.00
16) Utility Worker A	13,677.00	X12%	X 12 mos.	19,694.88
17) Utility Worker B	12,034.00	X12%	X 12 mos.	17,328.96
18) Clerk Processor C	16,200.00	X12%	X 12 mos.	23,328.00
				583,272.00

50103020 - PAG-IBIG CONTRIBUTIONS:

1) General Manager C	100.00	X 12 mos.	1,200.00
2) Division Manager C	0.00	X 12 mos.	-
3) Cashier A	100.00	X 12 mos.	1,200.00
4) Senoir Corporate Accounts Analyst	100.00	X 12 mos.	1,200.00
5) Utilities/Customer Service Assistant B	100.00	X 12 mos.	1,200.00
6) Utilities/Customer Service Assistant B	100.00	X 12 mos.	1,200.00
7) Accounting Processor B	100.00	X 12 mos.	1,200.00
8) Utilities/Customer Service Assistant D	100.00	X 12 mos.	1,200.00
9) Utility Worker B	100.00	X 12 mos.	1,200.00
10) Engineering Aide A	100.00	X 12 mos.	1,200.00
11) Engineering Aide A	100.00	X 12 mos.	1,200.00
12) Water Resource Facilities Operator A	100.00	X 12 mos.	1,200.00
13) Engineering Aide A	100.00	X 12 mos.	1,200.00
14) Engineering Aide B	100.00	X 12 mos.	1,200.00
15) Water Resource Facilities Operator C	100.00	X 12 mos.	1,200.00
16) Utility Worker A	100.00	X 12 mos.	1,200.00
17) Utility Worker B	100.00	X 12 mos.	1,200.00
18) Clerk Processor C	100.00	X 12 mos.	1,200.00
			20,400.00

50103030 - PHILHEALTH CONTRIBUTIONS:

1) General Manager C	111,742.00 X 1.75%	X 12 mos.	14,700.00
2) Division Manager C	0.00 X 1.75%	X 12 mos.	-
3) Cashier A	36,628.00 X 1.75%	X 12 mos.	7,691.88
4) Senoir Corporate Accounts Analyst	33,575.00 X 1.75%	X 12 mos.	7,050.75
5) Utilities/Customer Service Assistant B	21,205.00 X 1.75%	X 12 mos.	4,453.05
6) Utilities/Customer Service Assistant B	21,205.00 X 1.75%	X 12 mos.	4,453.05
7) Accounting Processor B	16,200.00 X 1.75%	X 12 mos.	3,402.00
8) Utilities/Customer Service Assistant D	16,200.00 X 1.75%	X 12 mos.	3,402.00
9) Utility Worker B	12,034.00 X 1.75%	X 12 mos.	2,527.14
10) Engineering Aide A	16,450.00 X 1.75%	X 12 mos.	3,454.50
11) Engineering Aide A	16,450.00 X 1.75%	X 12 mos.	3,454.50
12) Water Resource Facilities Operator A	16,450.00 X 1.75%	X 12 mos.	3,454.50
13) Engineering Aide A	16,200.00 X 1.75%	X 12 mos.	3,402.00
14) Engineering Aide B	14,400.00 X 1.75%	X 12 mos.	3,024.00
15) Water Resource Facilities Operator C	14,400.00 X 1.75%	X 12 mos.	3,024.00
16) Utility Worker A	13,677.00 X 1.75%	X 12 mos.	2,872.17
17) Utility Worker B	12,034.00 X 1.75%	X 12 mos.	2,527.14
18) Clerk Processor C	16,200.00 X 1.75%	X 12 mos.	3,402.00
			<u>76,294.68</u>

50103040 - ECC CONTRIBUTIONS:

1) General Manager C	100.00 X 12 mos.	1,200.00
2) Division Manager C	0.00 X 12 mos.	-
3) Cashier A	100.00 X 12 mos.	1,200.00
4) Senoir Corporate Accounts Analyst	100.00 X 12 mos.	1,200.00
5) Utilities/Customer Service Assistant B	100.00 X 12 mos.	1,200.00
6) Utilities/Customer Service Assistant B	100.00 X 12 mos.	1,200.00
7) Accounting Processor B	100.00 X 12 mos.	1,200.00
8) Utilities/Customer Service Assistant D	100.00 X 12 mos.	1,200.00
9) Utility Worker B	100.00 X 12 mos.	1,200.00
10) Engineering Aide A	100.00 X 12 mos.	1,200.00
11) Engineering Aide A	100.00 X 12 mos.	1,200.00
12) Water Resource Facilities Operator A	100.00 X 12 mos.	1,200.00
13) Engineering Aide A	100.00 X 12 mos.	1,200.00
14) Engineering Aide B	100.00 X 12 mos.	1,200.00
15) Water Resource Facilities Operator C	100.00 X 12 mos.	1,200.00
16) Utility Worker A	100.00 X 12 mos.	1,200.00
17) Utility Worker B	100.00 X 12 mos.	1,200.00
18) Clerk Processor C	100.00 X 12 mos.	1,200.00
		<u>20,400.00</u>

EMPLOYEES OTHER COMPENSATION & OTHER BENEFITS :

50102010 - Personnel Economic Relief Allowance (PERA) Seventeen (17) Emp. X 2,000.00 X 12 mos.	408,000.00
50102020 - Representation Allowance - 8,500.00 x 12 mos.	102,000.00
50102030 - Transportation Allowance - 8,500.00 x 12 mos.	102,000.00
50102040 - Clothing and Uniform Allowance Seventeen (17) Emp. X 6,000.00	102,000.00
50102100 - Honoraria Chairperson 3,510.00 X 2 meetings/month X 12 mos.	84,240.00
Four (4) BOD's X 2,925.00 X 2 meetings/month X 12 mos.	280,800.00
Performance Based Incentive (PBI)	124,000.00
	<u>489,040.00</u>
50102120 - Longevity Pay (NLR, ZCL)	10,000.00
50102140 - Year-End Bonus (13th Month Pay)	405,050.00
50102150 - Cash Gift Seventeen (17) Emp. X 5,000.00	85,000.00
50102990 - Other Bonuses and Allowances Performance Based Bonus (PBB)	192,000.00
50104030 - Terminal Leave Benefits	175,000.00
50104990 - Other Personnel Benefits Mid-Year Bonus (14th month pay)	405,050.00
Productivity Enhancement Incentive (PEI) Seventeen (17) Emp.X5,00	85,000.00

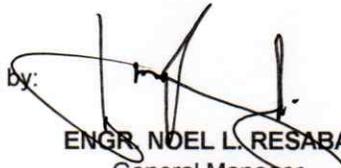
BACOLOD WATER DISTRICT
CORPORATE SOCIAL RESPONSIBILITY (CSR)
HUMAN RESOURCE DEVELOPMENT (HRD)

<u>ACTIVITIES</u>	<u>BUDGET 2021</u>
1. BRIGADA ESKWELA (Construction Materials)	25,000.00
2. CHILDREN'S CONGRESS CULMINATION (Feeding Program)	15,000.00
3. WOMEN'S MONTH CELEBRATION	35,000.00
4. CSC 121st Anniversasy Celebration (Family Day & Teambuilding)	100,000.00
5. BWD 26th Anniversary Celebration	64,000.00
6. HEALTH AND WELLNESS PROGRAM	
A. Annual Executive Check-up	34,000.00
B. Drug Laboratory Test	8,500.00
7. Climate Change - Tree Planting	10,000.00
8. Senior Citizen - Pasyal ni Lolo ug ni Lola	35,000.00
	<u><u>326,500.00</u></u>

APPROVED AS PER BOD RESOLUTION NO. 040 S. 2020 DATED DECEMBER 18, 2020.

SCHEDULE OF SALARIES AND WAGES:

	Second Tranche
Acct 50101010 - SALARIES & WAGES - REGULAR	
1. General Manager C - SG-26 Step 1 (NLR)	111,742.00
2. Division Manager C - SG-22 Step 1 (Vacant)	-
3. Cashier A - SG-16 Step 1 (GAA)	36,628.00
4. Senior Corporate Accounts Analyst - SG-15 Step 1 (ASM)	33,575.00
5. Utilities/Customer Service Assistant B - SG-10 Step 1	21,205.00
6. Utilities/Customer Service Assistant B - SG-10 Step 1	21,205.00
7. Accounting Processor B - SG-6 Step 1 (SOC)	16,200.00
8. Utilities/Customer Service Assistant D - SG-6 Step 1 (RYP)	16,200.00
9. Utility Worker B - SG-1 Step 1 (Vacant)	12,034.00
10. Engineering Aide A - SG-6 Step 3 (RML)	16,450.00
11. Engineering Aide A - SG-6 Step 3 (JPS)	16,450.00
12. Water Resources Facilities Operator B - SG-6 Step 3 (MPJ)	16,450.00
13. Engineering Aide A - SG-6 Step 1 (LCM)	16,200.00
14. Engineering Aide B - SG-4 Step 2 (MSM)	14,400.00
15. Water Resources Facilities Operator C - SG-4 Step 1 (Vacant)	14,400.00
16. Utility Worker A - SG-3 Step 2 (RAJ)	13,677.00
17. Utility Worker B - SG-1 Step 1 (RCS)	12,034.00
18. Clerk Processor C - SG-6 Step 1 (Vacant)	16,200.00
	405,050.00
	X 12 mos.
GRAND TOTAL - PAYROLL	<u>4,860,600.00</u>

Prepared by: 
ENGR. NOEL L. RESABAL
 General Manager

Noted: 
ELSA P. PANORIL
 BOD Chairman