|  |  |
| --- | --- |
|  | Republic of the PhilippinesBACOLOD WATER DISTRICTBacolod Lanao del Norte **TIN 004-367-022**  **CCC No. 543** |

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FOR 2015**

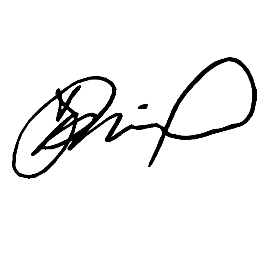
Guidelines and process in determining and evaluation of the performance ranking and rating of offices and employee within the Bacolod Water District

1. Approved by the Civil Service Commission the Bacolod Water District Guidelines in the Establishment of Strategic Performance Management System
2. Office Performance Commitment and Review – (January – June 2015)
3. Office Performance Commitment and Review – (July – December 2015)
4. Individual Performance Commitment and Review – (January – June 2015)
5. Individual Performance Commitment and Review – (July – December 2015)

Prepared by:

GENALIN A. AMANTIAD

Human Resources Management Officer – Designate



Noted by: Approved by:

ENGR. NOEL L. RESABAL ELSA P. PANORIL

General Manager BOD Chairman